



HUMAN RESOURCES COMMITTEE AGENDA

November 9, 2012

The Human Resources Committee of the Board of Directors of the Cook County Health and Hospitals System will meet on **Friday, November 16, 2012** at the hour of **9:30 A.M.** at 1900 W. Polk Street, in the Second Floor Conference Room, Chicago, Illinois, to consider the following:

- | | <u>Time/Presenter</u>
(times are approximate) |
|-----------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------|
| I. Attendance/Call to Order | 9:30/Chairman Golden |
| II. Public Speakers | 9:30-9:40 |
| III. **Report from System Human Resources Department | 9:40-10:00 |
| A. Report from Interim Director of Human Resources | Gladys Lopez |
| i. Expedited hiring process | |
| IV. Action Items | |
| A. Minutes of the Human Resources Committee Meeting, September 21, 2012 | 10:00-10:05/Chairman Golden |
| B. **Proposed Collective Bargaining Agreements and Labor-related Matters | 10:05-10:10/Maureen O'Donnell |
| i. RWDSU Local 200 (Pharmacists and Pharmacy Technicians) – Collective Bargaining Agreement | |
| ii. Metropolitan Alliance of Police (MAP 270) (Stroger Hospital Sergeants) – Collective Bargaining Agreement | |
| iii. Laborers Local 2 and Carpenters Local 13 - Prevailing Rates and Salary Adjustments | |
| iv. Illinois Licensed Practical Nurses Association (Licensed Practical Nurses) – Salary Schedule and Wage Adjustments | |
| C. Any items listed under Sections IV and V | |
| V. Closed Session Items | 10:10-10:20 |
| A. Discussion of personnel matters | |
| B. Update on labor negotiations | |
| C. Discussion of litigation matters | |
| D. **Report from System Human Resources Department | |
| E. **Proposed Collective Bargaining Agreements and Labor-related Matters (see Item IV(B)) | |

V. Closed Session Items (continued)

Closed Session

Motion to recess the regular meeting and convene into closed session, pursuant to the following exceptions to the Open Meetings Act:

5 ILCS 120/2(c)(1), regarding “the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity,”

5 ILCS 120/2(c)(2), regarding “collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees,” and

5 ILCS 120/2(c)(11), regarding “litigation, when an action against, affecting or on behalf of the particular body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.”

VI. Adjourn

Committee Members:

Chairman: Golden

Members: Board Chairman Carvalho (Ex-Officio) and Directors Butler, Morris, Ramirez and Wiese